Form 803114/Feb. 2015

Toronto Transit Commission

Benefit Services, Human Resources Department

To avoid delays and errors in processing please fully complete applicable sections and print clearly.

Healthcare and Dental Coverage / Dependents Change of Information

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Definitions

"dependent" refers to a spouse or child as defined below.

"spouse" means:

1. a spouse of the employee through legal marriage

OR

- 2. a common law spouse of the employee
 - a) with whom the employee has continuously resided for at least one year immediately prior to benefits coverage taking effect; and
 - b) whom the employee has publicly represented as the only spouse during that one year period.

OR

- 3. a same-sex spouse of the employee
 - with whom the employee has continuously resided for at least one year immediately prior to benefits coverage taking effect; and
 - b) whom the employee has publicly represented as the only spouse during that one year period

Note: Coverage will not be applied retroactively. The Commission does not provide coverage for more than one spouse during any given period. The employee is responsible for notifying the Commission as to the identity of the spouse to be eligible for benefits coverage. The one-year period referred to in 2a) and 3a) above starts to run after a former spouse has been removed as a dependent for the purpose of benefits coverage.

"child" means a person who meets all the following criteria:

- 1. is not permanently physically or mentally disabled AND:
 - a) is a natural or adopted child of the employee/plan member or the spouse of the employee, or over whom the employee/plan member or the spouse of the employee has court-appointed legal guardianship or court-appointed legal custody;
 - b) lives with the employee/plan member, unless residing elsewhere for the sole purpose of attending a recognized educational institution in which the child is enrolled on a full-time basis, or is a child to whom the employee/plan member is obligated to provide benefit coverage pursuant to a written separation agreement;
 - c) is under the age of 21, or under 25 if a full-time student at a recognized educational institution;
 - d) is not employed full-time and relies on the employee/plan member for financial support;
 and
 - e) does not have a spouse, as defined above.

Note: The Commission may require proof of relationship with a child prior to approving benefits coverage. Proof of the student's full-time enrollment in a recognized educational institution is required on or before the child's 21st birthday and every year to the age of 25 (by completing this form).

OR

- 2. is permanently physically or mentally disabled AND:
 - a) is a natural or adopted child of the employee/plan member or the spouse of the employee, or over whom the employee/plan member or the spouse of the employee has court-appointed legal guardianship or court-appointed legal custody;
 - b) lives with the employee/plan member or is a child to whom the employee/plan member is obligated to provide benefit coverage pursuant to a written separation agreement;
 - c) is under the age of 21 or a full-time student under 25 at the time of the onset of the disability, and the disability has been continuous since that time;
 - d) is incapable of self-support, and is not employed full-time and relies on the employee/plan member for financial support; and
 - e) does not have a spouse, as defined above.

Note: The Commission may require proof of relationship with a child/student prior to approving benefits coverage. The Commission requires medical proof of disability prior to approving benefits coverage.

Coverage under this plan requires that you and any dependent(s) listed must be a Resident of Canada as well as have OHIP coverage.