



**STAFF REPORT
ACTION REQUIRED
with Confidential Attachment**

Presentation: Collective Bargaining Mandate for ATU Local 113, CUPE Local 5089 and CUPE Local 2

Date:	November 13, 2017
To:	Human Resources and Labour Relations Committee
From:	Chief Executive Officer
Reason for Confidential Information:	This report is about labour relations or employee negotiations.

Summary

Staff will present the proposed collective bargaining mandate for ATU Local 113, CUPE Local 5089 and CUPE Local 2 for approval by the HR/LR committee. If approved, the mandate will be presented to the TTC Board at the regular board meeting scheduled for December 11, 2017.

The mandate will be delivered to the HR/LR committee in a confidential presentation on November 13, 2017. This presentation will include:

- Proposed mandate on term, wages and benefits.
- Proposed mandate on minor collective bargaining items.
- Financial implications of the proposed mandate.

Recommendations

It is recommended that the Human Resources and Labour Relations Committee:

1. Approve the recommendations contained in the confidential attachment; and
2. Authorize that the information contained in the confidential attachment remain confidential in its entirety as it contains information pertaining to labour relations and employee negotiations.

Financial Impact

The presentation will contain financial implications for the proposed term of the collective agreement.

The Chief Financial Officer has reviewed this report and agrees with the financial impact information.

Accessibility/Equity Matters

This report does not have any impact on accessibility or equity matters.

Decision History

This report is further to the report entitled 2018 Collective Bargaining Preparation that was presented to the Human Resources and Labour Relations Committee at its meeting on September 29, 2017 and available online at http://www.ttc.ca/About_the_TTC/Commission_reports_and_information/Committee_meetings/HR_Labour_Relations/2017/Sep_29/Reports1/1_2018_Collective_Bargaining%20Preparation%20Final.pdf

Comments

The Amalgamated Transit Union (ATU) Local 113 represents approximately 10,000 employees in operating and maintenance positions. The Canadian Union of Public Employee (CUPE) Local 2 represents approximately 600 employees working predominately in the electrical trades. CUPE Local 5089 represents approximately 100 employees working in the Transit Enforcement Unit.

Contact

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Attachments

Confidential Attachment 1 – Presentation: Collective Bargaining Mandate for ATU Local 113, CUPE Local 5089 and CUPE Local 2