



**STAFF REPORT
ACTION REQUIRED
with Confidential Attachment**

**Presentation: Collective Bargaining Mandate for IAMAW
Lodge 235**

Date:	November 13, 2017
To:	Human Resources and Labour Relations Committee
From:	Chief Executive Officer
Reason for Confidential Information:	This report is about labour relations or employee negotiations.

Summary

Staff will present the proposed collective bargaining mandate for IAMAW Lodge 235 for approval by the Human Resources and Labour Relations Committee. If approved, the mandate will then be presented to the TTC Board for final approval at the board meeting scheduled for November 28, 2017.

The mandate will be delivered to the Human Resources and Labour Relations Committee in a confidential presentation on November 13, 2017. This presentation will include:

- Proposed mandate on term, wages and benefits.
- Proposed mandate on minor collective bargaining items.
- Financial implications of the proposed mandate.

Recommendations

It is recommended that the Human Resources and Labour Relations Committee:

1. Approve the recommendations contained in the confidential attachment; and
2. Authorize that the information contained in the confidential attachment remain confidential in its entirety as it contains information pertaining to labour relations and employee negotiations.

Financial Impact

The presentation will contain financial implications for the proposed term of the collective agreement.

The Chief Financial Officer has reviewed this report and agrees with the financial impact information.

Accessibility/Equity Matters

This report does not have any impact on accessibility or equity matters.

Comments

The International Association of Machinists and Aerospace Workers (IAMAW) Lodge 235 represents approximately 40 employees working predominately in Harvey Shop.

Decision History

This report is further to the report entitled 2018 Collective Bargaining Preparation that was presented to the Human Resources and Labour Relations Committee at its meeting on September 29, 2017 and available online at

http://www.ttc.ca/About_the_TTC/Commission_reports_and_information/Committee_meetings/HR_Labour_Relations/2017/Sep_29/Reports1/1_2018_Collective_Bargaining%20Preparation%20Final.pdf

Contact

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Attachments

Confidential Attachment 1 – Presentation: Collective Bargaining Mandate for IAMAW Lodge 235