



STAFF REPORT ACTION REQUIRED with Confidential Attachment

BENEFIT COMPARISONS

Date:	March 8, 2017
To:	HR/LR Committee
From:	Chief Executive Officer
Reason for Confidential Information:	<ul style="list-style-type: none">• This report is about labour relations and employee negotiations

Summary

TTC's various collective agreements expire March 31, 2018. In the lead up to bargaining, TTC staff was asked to do a comparison between its benefits and City of Toronto benefits. Specifically it was asked to review and compare the proportion of total labour costs that employee benefits, inclusive of health, dental and pension benefits, represent.

Recommendations

It is recommended that the Human Resources and Labour Relations Committee:

1. Receive the confidential attachment for information; and
2. Authorize that the information contained in the confidential attachment remain confidential in its entirety as it contains information pertaining to labour relations and employee negotiations.

Financial Summary

This report has no financial implications.

Accessibility/Equity Matters

This report has no related accessibility or equity impacts.

Issue Background

The TTC was asked to provide comparison information.

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Attachment

Confidential Attachment 1 – Benefit Comparisons