

# STAFF REPORT ACTION REQUIRED with Confidential Attachment

### **COLLECTIVE BARGAINING TIMELINES**

Date:	January 27, 2017
To:	HR/LR Committee
From:	Chief Executive Officer
Reason for Confidential Information:	This report is about labour relations and employee negotiations

## Summary

TTC's various collective agreements expire March 31, 2018. It is important that the TTC begin consideration of the mandate, strategy and composition of the bargaining team.

#### Recommendations

#### It is recommended that the Human Resources and Labour Relations Committee:

- 1. Adopt the recommendation as set out in the confidential attachment; and
- 2. Authorize that the information contained in the confidential attachment remain confidential in its entirety as it contains information pertaining to labour relations and employee negotiations.

## **Financial Summary**

This report has no financial impact beyond what has been approved in the current year's budget.

The Chief Financial & Administration Officer has reviewed this report and agrees with the financial impact information.

## **Accessibility/Equity Matters**

This report has no accessibility or equity issues.

## **Issue Background**

The TTC must begin Collective Bargaining preparation shortly, in advance of the expiration of the various collective agreements on March 31, 2018.

## **Contacts**

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#### **Attachment**

Attachment 1 – Confidential