



Minutes

Toronto Transit Commission Special Human Resources & Labour Relations Committee

Meeting No.: 8

Meeting Date: Friday, January 27, 2017

A Special meeting of the TTC Human Resources & Labour Relations Committee was held in the 7th Floor Executive Boardroom at 1900 Yonge Street, Toronto, Ontario, on Friday, January 27, 2017 commencing at 1:10 p.m. The meeting recessed at 1:11 p.m. to meet as the Committee of the Whole.

Present at Public Session

J. Colle (Chair), J. De Laurentiis, A. Heisey Q.C., J. Mihevc and D. Minnan-Wong (Members), A. Byford (Chief Executive Officer), G. Piemontese (Chief People Officer), R. Leary (Chief Service Officer), M. Palmer (Chief Operating Officer), M. MacRae (Director – Employee Relations), B. Morrison (Director – Compensation Services), S. Currie (Project Coordinator, Human Resources), K. Lee (Head – Commission Services) and C. Finnerty (Coordinator – Secretariat Services).

Present at Committee of the Whole

Item 1: J. Colle (Chair), J. De Laurentiis, A. Heisey Q.C., J. Mihevc and D. Minnan-Wong (Members), A. Byford (Chief Executive Officer), G. Piemontese (Chief People Officer), R. Leary (Chief Service Officer), M. Palmer (Chief Operating Officer), M. MacRae (Director – Employee Relations), B. Morrison (Director – Compensation Services), S. Currie (Project Coordinator, Human Resources), K. Lee (Head – Commission Services) and C. Finnerty (Coordinator – Secretariat Services).

D. Magisano (Mayor's office) and K. Lillyman (Chair's office) were also present.

Item 2: J. Colle (Chair), J. De Laurentiis, A. Heisey Q.C., J. Mihevc and D. Minnan-Wong (Members), A. Byford (Chief Executive Officer), G. Piemontese (Chief People Officer), B. Morrison (Director – Compensation Services), S. Currie (Project Coordinator, Human Resources), K. Lee (Head – Commission Services) and C. Finnerty (Coordinator – Secretariat Services).

J. Colle was in the Chair for both items.

Declaration of Interest - Municipal Conflict of Interest Act

Nil

Minutes of the Previous Meeting

Vice-Chair Heisey moved that the Human Resources & Labour Relations Committee approve the minutes of the meeting held on Tuesday, December 6, 2016.

The motion by Vice-Chair Heisey carried.

Business Arising Out of the Minutes

The Committee requested further reports related to Item 3 of the December 6, 2016 minutes on the following:

- Employment Efficiencies
- Benefit Comparisons

Public Presentations

Nil

Presentations/Reports/Other Business

1. Collective Bargaining Timelines

The Human Resources and Labour Relations Committee:

1. Adopted the recommendations as set out in the confidential attachment; and
2. Authorized that the information contained in the confidential attachment remains confidential it is entirety as it contains information pertaining to labour relations and employee negotiations.

2. 2017 CEO Goals & Objectives

The Human Resources and Labour Relations Committee referred endorsement of the 2017 CEO Goals & Objectives, as outlined in the Confidential Attachment, for a further report to come forward at a Special Human Resources and Labour Relations Committee meeting on February 21, 2017.

The meeting adjourned at 2:43 p.m.