



# STAFF REPORT ACTION REQUIRED with Confidential Attachment

## 2017 CEO Goals and Objectives

<b>Date:</b>	January 27, 2017 – Resubmitted February 21, 2017
<b>To:</b>	Human Resources and Labour Relations Committee
<b>From:</b>	Chief Executive Officer
<b>Reason for Confidential Information</b>	This report contains personal matters about an identifiable individual.

## Summary

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TTC Staff have developed a performance planner evaluation template which will be used to evaluate the CEO's performance on an annual basis.

The CEO has populated the template with 2017 goals and objectives.

## Recommendations

It is recommended that the Human Resources and Labour Relations Committee;

1. Endorse the 2017 goals and objectives as outlined in the Confidential Attachment;
2. Authorize the TTC Chair to complete the 2017 CEO performance review, and for this review to remain confidential.

## Financial Impact

There are no financial implications associated with this report under the TTC's current Salary Administration and Treatment Policy.

## Issue Background

At the December 6, 2016 HR/LR Committee meeting, the board accepted the TTC Performance Planner template to be used for the purposes of conducting on-going

performance reviews for the TTC CEO. The board requested that the CEO's 2017 goals and objectives be submitted for review and discussion.

## **Accessibility/Equity Matters**

There are no accessibility or equity issues associated with this report.

## **Comments**

Staff repurposed the City of Toronto's Performance Planner, updating the template to reflect the Objectives and Achievements found in the TTC's 5-year plan. This template has been updated to include the CEO's 2017 goals and objectives.

As the Performance Appraisal is a personal employee matter, it is Staff's recommendation that this document remain confidential, to be completed and shared exclusively between the Chair and CEO.

## **Contact**

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## **Attachments**

1. Confidential Attachment