



**STAFF REPORT  
ACTION REQUIRED  
with Confidential Attachment**

**Flexible Arrangements – Considerations for Collective Bargaining**

<b>Date:</b>	June 20, 2016
<b>To:</b>	HR/LR Committee
<b>From:</b>	Chief Executive Officer
<b>Reason for Confidential Information:</b>	<ul style="list-style-type: none"><li>• This report contains information pertaining to labour relations.</li></ul>

**Summary**

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The purpose of this report is to respond to a Board inquiry regarding enhancing flexibility at the workplace through negotiated changes to the various collective agreements at the TTC.

**Recommendations:**

**It is recommended that the Board:**

1. Receive the confidential information as set out in the confidential attachment; and
2. Note that the confidential information as set out in the confidential attachment is to remain confidential in its entirety as it contains information pertaining to labour relations.

**Financial Summary**

There is no financial impact with this report.

**Accessibility/Equity Matters**

There are no barriers to TTC employees or customers foreseen as a result of flexible arrangements.

**Issue Background**

In May 2015 the Board asked TTC Staff to report on several matters in consideration of future collective bargaining, to the HR/LR Committee.

**Contact**

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**Attachments:**

Confidential attachment