

September 3, 2015

Vincent Rodo  
Chief Financial & Administration Officer  
Toronto Transit Commission  
1900 Yonge Street  
Toronto, Ontario  
M4S 1Z2

**With Confidential  
Attachment**

Hay Group Limited  
121 King Street West  
Suite 700  
Toronto, ON M5H 3X7  
Canada

tel +1.416.868.1371  
fax +1.888.210.6976

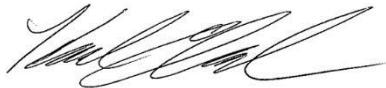
[www.haygroup.com/ca](http://www.haygroup.com/ca)

Dear Mr. Rodo,

I am pleased to provide the attached confidential listing of the Hay Evaluation Points that have recently been established for the TTC executive roles.

I understand they are to be discussed with the TTC Human Resources & Labour Relations Committee at a meeting scheduled for September 10, 2015.

Regards,



Karl Aboud  
Senior Principal