



# **Toronto Transit Commission Human Resources Committee**

## **Human Resources Committee Members**

Jamaal Myers (Chair)

Joanne De Laurentiis

Meetings of the Human Resources Committee are being conducted by electronic means. Committee Members, TTC staff and the public are participating in meetings remotely.

Meetings of the Human Resources Committee may be viewed live on the meeting day on the [official TTC YouTube channel](#).

### **Special Assistance for Members of the Public:**

TTC staff can arrange for special assistance with some advance notice. If you need special assistance, please call 416-393-3744 or e-mail [commissionservices@ttc.ca](mailto:commissionservices@ttc.ca)

### **Closed Meeting Requirements:**

If the Human Resources Committee wants to meet in closed session (privately) a Member of the Committee must make a motion to do so and give the reason why the Committee has to meet privately. (Section 29 of the TTC By-law and Section 190 of the City of Toronto Act, 2006)

### **Notice to people writing or making presentations to the Human Resources Committee:**

The City of Toronto Act, 2006 and the Municipal Freedom of Information and Protection of Privacy Act, R.S.O. 1900, authorize the TTC to collect any personal information in your communication or presentation to the Human Resources Committee. The TTC collects this information to enable it to make informed decisions on the relevant issue(s). If you are submitting letters, faxes, e-mails, presentations or other communications to the TTC, you should be aware that your name and the fact that you communicated with the TTC will become part of the public record and will appear on the TTC's website.

The TTC makes a video record of its Human Resources Committee meetings. If you make a presentation to the Committee, the TTC will be video-recording you and the video record is available to the public.

If you want to learn more about why and how the TTC collects your information, write to the Commission Services Office, Toronto Transit Commission, 1900 Yonge Street, Toronto, Ontario M4S 1Z2.

### **ttc.ca**

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## **Agenda**

### **Toronto Transit Commission Human Resources Committee**

**Meeting No.:** 18  
**Meeting Date:** Friday, November 29, 2024  
**Start Time:** 9 a.m.  
**Location:** Video Conference

#### **Land Acknowledgement**

#### **Declarations of Interest – Municipal Conflict of Interest Act**

#### **Minutes of the Previous Meeting**

Meeting No. 17 held on Thursday, October 24, 2024

#### **Business Arising Out of the Minutes**

#### **Public Presentations**

Requests to speak must be registered by noon of the business day preceding meeting day by submitting a request to [commissionservices@ttc.ca](mailto:commissionservices@ttc.ca) A final deputation list will be distributed at the meeting.

Presenters will participate by audio or video. Audio participants will be required to provide a telephone number on which they can be reached at the appropriate time. Presenters may submit a written deputation in advance of the meeting, which will be circulated to Committee members and staff.

## **Presentations/Reports/Other Business**

1. Presentation: Inclusive Governance for the TTC Board 2025 (For Action)
2. Presentation: 360° Assessments (For Action)
3. Collective Bargaining and Labour Update (**Confidential Attachment – this report about labour relations or employee negotiations**) (For Action)
4. Performance Management Framework (**Confidential Attachment – this report is about labour relations or employee negotiations**) (For Action)
5. TTC Personnel Update (**Confidential Attachment – this report is about labour relations or employee negotiations**) (For Action)