



For Action with Confidential Attachment

Performance Management Framework

Date: November 29, 2024
To: Human Resources Committee
From: Chief People and Culture Officer

Reason for Confidential Information

This report is about labour relations or employee negotiations.

Summary

This report provides the Committee with an update on the development of a performance management framework.

Recommendations

It is recommended that the Human Resources Committee:

1. Receive the confidential information, noting that the information is to remain confidential as it is about labour relations or employee negotiations.

Financial Summary

The exact financial impact of any recommendations that may be implemented as a result of the work is indeterminable at this time.

Equity/Accessibility Matters

This report has no immediate equity or accessibility impacts.

Comments

The Human Resources Committee will receive an in-camera presentation on the development of a performance management framework.

Contact

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Signature

Shakira Naraine
Chief People and Culture Officer

Attachments

Confidential Attachment 1 – Performance Management Framework