



**For Action  
with Confidential Attachment**

## **Chief Executive Officer 2023 Performance and 2024 Objectives**

**Date:** January 17, 2024  
**To:** Human Resources Committee

### **Reason for Confidential Information**

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This report deals with personal matters about an identifiable individual, including municipal or local board employees.

### **Summary**

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This report provides information respecting the Chief Executive Officer's 2023 performance and 2024 objectives.

### **Recommendations**

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It is recommended that the Human Resources Committee:

1. Direct that the information contained in Confidential Attachment 1 remain confidential in its entirety as it relates to personal matters about an identifiable individual, including a municipal or local board employee.

### **Financial Summary**

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This report has no immediate financial impacts.

### **Equity/Accessibility Matters**

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This report has no immediate equity or accessibility impacts.

### **Decision History**

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At its meeting on November 28, 2023, the Human Resources Committee received an update on the Chief Executive Officer's 2023 Performance Objectives.  
[Chief Executive Officer 2023 Performance Objectives \(referred from the November 22, 2023 TTC Board Meeting\)](#)

## **Comments**

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The Human Resources Committee is responsible for establishing performance objectives for the CEO and completing the annual performance evaluation of the CEO as may be required by the employment contract. This component of the Committee mandate is achieved, in part, by reviewing and recommending annual objectives for the CEO, in consultation with TTC Board members and the CEO, as well as evaluating the performance of the CEO, with regard to the annual objectives and any other relevant factors.

The Human Resources Committee will receive an in-camera update with respect to the 2023 performance and 2024 objectives for the Chief Executive Officer.

## **Attachments**

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Confidential Attachment 1