



**For Action
with Confidential Attachment**

Collective Bargaining Update

Date: January 17, 2024
To: Human Resources Committee
From: Chief People Officer

Reason for Confidential Information

This report is about labour relations or employee negotiations.

Summary

The Human Resources Committee will receive an in-camera update on collective bargaining.

Recommendations

It is recommended that the Human Resources Committee:

1. Approve the recommendations contained in Confidential Attachment 1.
2. Authorize that the information contained in Confidential Attachment 1 remain confidential in its entirety as it contains information pertaining to labour relations or employee negotiations.

Financial Summary

Financial implications will be discussed in-camera.

The Chief Financial Officer has reviewed this report and agrees with the financial impact information.

Equity/Accessibility Matters

This report does not have any impact on accessibility or equity matters.

Comments

The Amalgamated Transit Union (ATU) Local 113 represents approximately 11,500 employees in operating, maintenance and trades positions.

The Canadian Union of Public Employee (CUPE) Local 2 represents approximately 600 employees working predominately in the electrical trades.

CUPE Local 5089 represents approximately 120 employees working in Fare Inspection and Special Constable roles.

The International Association of Machinists and Aerospace Workers (IAMAW) Lodge 235 represents approximately 40 employees working as machinists, millwrights, tool and dye makers and drill operators.

Contact

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Signature

Shakira Naraine
Chief People Officer

Attachments

Confidential Attachment 1 – Collective Bargaining Update