



## Minutes

### Toronto Transit Commission Human Resources Committee

**Meeting No.:** 9

**Meeting Date:** Wednesday, January 17, 2024

A meeting of the TTC Human Resources Committee was held by video conference on Wednesday, January 17, 2024 commencing at 10:03 a.m. The meeting recessed at 10:04 a.m. to meet in-camera. The Human Resources Committee re-convened the public session at 2:38 p.m.

#### **Present at Committee of the Whole**

J. Myers (Chair) and J. De Laurentiis (Members), R. Leary and C. Finnerty were present.

Present for Item 1: M. Atlas, M. Hopkins, B. Macgregor, S. Naraine and M. Youngs.

Present for Item 2: M. Atlas, M. Hopkins, B. Macgregor and S. Naraine.

D. Jains (Chair's Office) and J. Darmody (Live Media) were also present.

J. Myers was in the Chair.

#### **Present at Public Session**

J. Myers (Chair), J. De Laurentiis (Member), R. Leary (Chief Executive Officer), M. Atlas (General Counsel), M. Hopkins (Executive Director – Human Resources), B. Macgregor (Deputy Chief Executive Officer), S. Naraine (Chief People Officer), M. Youngs (Director – Employee Relations) and C. Finnerty (Director - Commission Services) were present.

D. Jains (Chair's Office) and J. Darmody (Live Media) were also present.

J. Myers was in the Chair.

#### **Land Acknowledgement**

J. Myers delivered the Land Acknowledgement for Toronto.

#### **Declaration of Interest - Municipal Conflict of Interest Act**

Nil

## **Minutes of the Previous Meeting**

Vice-Chair De Laurentiis moved that the Committee approve the Minutes of Meeting No. 8 held on Tuesday, November 28, 2023.

The motion by Vice-Chair De Laurentiis carried.

## **Committee of the Whole**

Chair Myers moved the following motion:

That the Human Resources Committee recess into confidential session to consider:

Information about labour relations or employee negotiations

1. Collective Bargaining Update
2. People Strategy

Personal matters about an identifiable individual, including municipal or local board employees

3. Chief Executive Officer 2023 Performance Objectives

The motion by Chair Myers carried.

## **Public Presentations**

Nil

## **Presentations/Reports/Other Business**

1. Collective Bargaining Update

Vice-Chair De Laurentiis moved the following:

That the Human Resources Committee:

1. Approve the recommendations contained in Confidential Attachment 1.
2. Authorize that the information contained in Confidential Attachment 1 remain confidential in its entirety as it contains information pertaining to labour relations or employee negotiations.

The motion by Vice-Chair De Laurentiis carried.

Approved

2. People Strategy

Vice-Chair De Laurentiis moved the following:

That the Human Resources Committee:

1. Direct that the information contained in Confidential Attachment 1 remain confidential in its entirety as it relates to labour relations or employee negotiations.

The motion by Vice-Chair De Laurentiis carried.

Approved

3. Chief Executive Officer 2023 Performance and 2024 Objectives

Vice-Chair De Laurentiis moved the following:

That the Human Resources Committee:

1. Direct that the information contained in Confidential Attachment 1 remain confidential in its entirety as it relates to personal matters about an identifiable individual, including a municipal or local board employee.

The motion by Vice-Chair De Laurentiis carried.

Approved

The meeting adjourned at 2:39 p.m.