



## For Action with Confidential Attachment

### Collective Bargaining Update

**Date:** February 20, 2024  
**To:** Human Resources Committee  
**From:** Chief People Officer

#### **Reason for Confidential Information**

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This report is about labour relations or employee negotiations.

#### **Summary**

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The Human Resources Committee will receive an in-camera update on collective bargaining.

#### **Recommendations**

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It is recommended that the Human Resources Committee:

1. Authorize that the information contained in Confidential Attachment 1 remain confidential in its entirety as it contains information pertaining to labour relations or employee negotiations.

#### **Financial Summary**

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Any applicable financial implications will be discussed in-camera.

The Chief Financial Officer has reviewed this report and agrees with the financial impact information.

#### **Equity/Accessibility Matters**

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This report does not have any impact on accessibility or equity matters.

#### **Comments**

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The Amalgamated Transit Union (ATU) Local 113 represents approximately 11,500 employees in operating, maintenance and trades positions.

The Canadian Union of Public Employee (CUPE) Local 2 represents approximately 600 employees working predominately in the electrical trades.

CUPE Local 5089 represents approximately 120 employees working in Fare Inspection and Special Constable roles.

The International Association of Machinists and Aerospace Workers (IAMAW) Lodge 235 represents approximately 40 employees working as machinists, millwrights, tool and dye makers and drill operators.

## **Contact**

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Shakira Naraine, Chief People Officer  
shakira.naraine@ttc.ca

## **Signature**

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Shakira Naraine  
Chief People Officer

## **Attachments**

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Confidential Attachment 1 – Collective Bargaining Update