

# **Minutes**

# Toronto Transit Commission Human Resources Committee

Meeting No.:11Meeting Date:Wednesday, March 13, 2024

A meeting of the TTC Human Resources Committee was held by video conference on Wednesday, March 13, 2024 commencing at 10:39 a.m. The meeting recessed at 10:41 a.m. to meet in-camera. The Human Resources Committee re-convened the public session at 1:03 p.m.

#### Present at Committee of the Whole

J. Myers (Chair) and J. De Laurentiis (Members), R. Leary, S. Naraine and C. Finnerty were present.

Present for Item 2: M. Atlas, B. Hasserjian, M. Hopkins, J. La Vita, B. Macgregor and R. Yeboah.

J. Darmody (Live Media) was also present.

J. Myers was in the Chair.

#### **Present at Public Session**

J. Myers (Chair), J. De Laurentiis (Member), R. Leary (Chief Executive Officer), M. Atlas (General Counsel), B. Hasserjian (Chief Safety Officer), M. Hopkins (Executive Director – Human Resources), J. La Vita (Chief Financial Officer), B. Macgregor (Deputy Chief Executive Officer), S. Naraine (Chief People Officer), R. Yeboah (Director – Business Continuity Resilience) and C. Finnerty (Director - Commission Services) were present.

- J. Darmody (Live Media) was also present.
- J. Myers was in the Chair.

### Land Acknowledgement

J. Myers delivered the Land Acknowledgement for Toronto.

# **Declaration of Interest - Municipal Conflict of Interest Act**

Nil

# **Minutes of the Previous Meeting**

J. De Laurentiis moved that the Committee approve the Minutes of Meeting No. 10 held on Tuesday, February 20, 2024.

The motion by J. De Laurentiis carried.

# Committee of the Whole

Chair Myers moved the following motion:

That the Human Resources Committee recess into confidential session to consider:

Personal matters about an identifiable individual, including municipal or local board employees

1. Chief Executive Officer 2023 Performance and 2024 Objectives

Information about labour relations or employee negotiations

2. Collective Bargaining Update

The motion by Chair Myers carried.

# **Public Presentations**

Nil

# **Presentations/Reports/Other Business**

- 1. Chief Executive Officer 2023 Performance and 2024 Objectives
  - J. De Laurentiis moved the following:

That the Human Resources Committee:

1. Authorize that the information contained in Confidential Attachment 1 remain confidential in its entirety as it relates to personal matters about an identifiable individual, including a municipal or local board employee.

The motion by J. De Laurentiis carried.

Approved

- 2. Collective Bargaining Update
  - J. De Laurentiis moved the following:

That the Human Resources Committee:

1. Authorize that the information contained in Confidential Attachment 1 remain confidential in its entirety as it contains information pertaining to labour relations or employee negotiations.

The motion by J. De Laurentiis carried.

Approved

The meeting adjourned at 1:04 p.m.