



Minutes

Toronto Transit Commission Human Resources Committee

Meeting No.: 7

Meeting Date: Wednesday, June 21, 2023

A meeting of the TTC Human Resources Committee was held by video conference on Wednesday, June 21, 2023 commencing at 9:39 a.m. The meeting recessed at 9:40 a.m. to meet in-camera. The Human Resources Committee re-convened the public session at 11:08 a.m.

Present at Committee of the Whole

J. Burnside (Chair), J. De Laurentiis and C. Moise (Members), R. Leary, M. Atlas, K. Campbell and C. Finnerty were present.

M. Beraldo, M. Bizri and K. Mawhinney (Mercer (Canada) Ltd.) and J. Darmody (Live Media) were also present.

J. De Laurentiis was in the Chair.

Present at Public Session

J. Burnside (Chair), J. De Laurentiis and C. Moise (Members), R. Leary (Chief Executive Officer), M. Atlas (General Counsel), K. Campbell (Chief of Diversity and Culture) and C. Finnerty (Director - Commission Services) were present.

M. Beraldo, M. Bizri and K. Mawhinney (Mercer (Canada) Ltd.) and J. Darmody (Live Media) were also present.

J. De Laurentiis was in the Chair.

Land Acknowledgement

J. De Laurentiis requested C. Finnerty to acknowledge that the Human Resources Committee was meeting on the traditional territory of many nations including the Mississaugas of the Credit, the Anishnabeg, the Chippewa, the Haudenosaunee and the Wendat peoples and is now home to many diverse First Nations, Inuit and Métis peoples. C. Finnerty also acknowledged that Toronto is covered by Treaty 13 signed with the Mississaugas of the Credit.

Declaration of Interest - Municipal Conflict of Interest Act

Nil

Minutes of the Previous Meeting

Chair Burnside moved that the Committee approve the Minutes of Meeting No. 6 held on Monday, May 15, 2023.

The motion by Chair Burnside carried.

Committee of the Whole

Commissioner De Laurentiis moved the following motion:

That the Committee recess as the Committee of the Whole to consider information about labour relations or employee negotiations, advice or communications that are subject to solicitor-client privilege, including communications necessary for that purpose and information about a position, plan, procedure, criteria or instruction to be applied to any negotiations carried on or to be carried on by or on behalf of the City or local board.

The motion by Commissioner De Laurentiis carried.

Public Presentations

Nil

Presentations/Reports/Other Business

1. Performance Measurements Process Update

Chair Burnside moved the following:

1. That the Human Resources Committee adopt the action taken in-camera, noting that the information is to remain confidential as it relates to labour relations or employee negotiations and information about a position, plan, procedure, criteria or instruction to be applied to any negotiations carried on or to be carried on by or on behalf of the City or local board.

The motion by Chair Burnside carried.

Approved

On a motion by Chair Burnside, the meeting adjourned at 11:09 a.m.