



**For Action
with Confidential Attachment**

Chief Executive Officer 2023 Performance Objectives (referred from the November 22, 2023 TTC Board Meeting)

Date: November 28, 2023
To: Human Resources Committee

Reason for Confidential Information

This report deals with personal matters about an identifiable individual, including municipal or local board employees.

Summary

This report provides information respecting the Chief Executive Officer's 2023 performance objectives.

Recommendations

It is recommended that the Human Resources Committee:

1. Direct that the information contained in Confidential Attachment 1 remain confidential in its entirety as it relates to personal matters about an identifiable individual, including a municipal or local board employee.

Financial Summary

This report has no immediate financial impacts.

Equity/Accessibility Matters

This report has no immediate equity or accessibility impacts.

Decision History

At its meeting on July 12, 2023, the TTC Board deferred consideration of the Chief Executive Officer's 2023 Performance Objectives to a future in-camera meeting of the TTC Board.

[Chief Executive Officer 2022 Annual Performance Evaluation and 2023 Performance Evaluation](#)

At its meeting on November 22, 2023, the TTC Board referred consideration of the Chief Executive Officer's 2023 Performance Objectives to the November 28, 2023 Human Resources Committee meeting.

Comments

The Human Resources Committee is responsible for establishing performance objectives for the CEO and completing the annual performance evaluation of the CEO as may be required by the employment contract. This component of the Committee mandate is achieved, in part, by reviewing and recommending annual objectives for the CEO, in consultation with TTC Board members and the CEO, as well as evaluating the performance of the CEO, with regard to the annual objectives and any other relevant factors.

The Human Resources Committee will receive an in-camera update with respect to the 2023 performance objectives for the Chief Executive Officer.

Attachments

Confidential Attachment 1