



## Minutes

### Toronto Transit Commission Human Resources Committee

**Meeting No.:** 6

**Meeting Date:** Monday, May 15, 2023

A meeting of the TTC Human Resources Committee was held by video conference on Monday, May 15, 2023 commencing at 9:34 a.m. The meeting recessed at 9:35 a.m. to meet in-camera. The Human Resources Committee re-convened the public session at 11:06 a.m.

#### **Present at Committee of the Whole**

J. Burnside (Chair), J. De Laurentiis, and C. Moise (Members), R. Leary, M. Atlas, K. Campbell, C. Finnerty and J. Ishak were present.

K. Mawhinney and M. Bizri (Mercer (Canada) Ltd.), J. Darmody and P. Siemms (Live Media) were also present.

J. Burnside was in the Chair.

#### **Present at Public Session**

J. Burnside (Chair), J. De Laurentiis, and C. Moise (Members), R. Leary (Chief Executive Officer), M. Atlas (General Counsel), K. Campbell (Chief of Diversity and Culture), C. Finnerty (Director - Commission Services) and J. Ishak (Administrator – Secretariat Services) were present.

K. Mawhinney and M. Bizri (Mercer (Canada) Ltd.), J. Darmody and P. Siemms (Live Media) were also present.

J. Burnside was in the Chair.

#### **Land Acknowledgement**

J. Burnside requested C. Finnerty to acknowledge that the Human Resources Committee was meeting on the traditional territory of many nations including the Mississaugas of the Credit, the Anishnabeg, the Chippewa, the Haudenosaunee and the Wendat peoples and is now home to many diverse First Nations, Inuit and Métis peoples. C. Finnerty also acknowledged that Toronto is covered by Treaty 13 signed with the Mississaugas of the Credit.

## **Declaration of Interest - Municipal Conflict of Interest Act**

Nil

## **Committee of the Whole**

Chair Burnside moved the following motion:

That the Committee recess as the Committee of the Whole to consider information about labour relations or employee negotiations, advice or communications that are subject to solicitor-client privilege, including communications necessary for that purpose and information about a position, plan, procedure, criteria or instruction to be applied to any negotiations carried on or to be carried on by or on behalf of the City or local board.

The motion by Chair Burnside carried.

## **Public Presentations**

Nil

## **Presentations/Reports/Other Business**

### 1. Performance Measurement Process Update

Commissioner Moise moved the following:

1. That the Human Resources Committee adopt the action taken in-camera, noting that the information is to remain confidential as it relates to information about labour relations or employee negotiations and information about a position, plan, procedure, criteria or instruction to be applied to any negotiations carried on or to be carried on by or on behalf of the City or local board.

The motion by Commissioner Moise carried.

Approved

The meeting adjourned at 11:07 a.m.