



Minutes

Toronto Transit Commission Human Resources Committee

Meeting No.: 1

Meeting Date: Monday, June 6, 2022

A meeting of the TTC Human Resources Committee was held by video conference on Monday, June 6, 2022, commencing at 9:00 a.m. The meeting recessed at 9:04 a.m. to meet in-camera. The Human Resources Committee re-convened the public session at 10:19 a.m.

Present at Committee of the Whole

J. Robinson (Chair), J. De Laurentiis, and D. Minnan-Wong (Members), M. Atlas, K. Watson, A. Prybyla and C. Finnerty were present.

P. Broad (Hicks Morley), P. Johnson and K. Stewart (Korn Ferry Ltd.) were also present.

J. Robinson was in the Chair.

Present at Public Session

J. Robinson (Chair), J. De Laurentiis, and D. Minnan-Wong (Members), M. Atlas (General Counsel), K. Watson (Deputy Chief Executive Officer and Chief People Officer (Acting)), A. Prybyla (Director, Talent Management), C. Finnerty (Director - Commission Services), and J. Ishak (Coordinator - Secretariat Services) were present.

P. Broad (Hicks Morley), P. Johnson and K. Stewart (Korn Ferry Ltd.) and J. Darmody (Live Media) was also present

J. Robinson was in the Chair.

Land Acknowledgement

J. Robinson requested C. Finnerty to acknowledge that the TTC Board was meeting on the traditional territory of many nations including the Mississaugas of the Credit, the Anishnabeg, the Chippewa, the Haudenosaunee and the Wendat peoples and is now home to many diverse First Nations, Inuit and Métis peoples. C. Finnerty also acknowledged that Toronto is covered by Treaty 13 signed with the Mississaugas of the Credit.

Declaration of Interest - Municipal Conflict of Interest Act

Nil

Committee of the Whole

Chair Robinson moved the following motion:

That the Committee recess as the Committee of the Whole to consider information about labour relations or employee negotiations, advice or communications that are subject to solicitor-client privilege, including communications necessary for that purpose and information about a position, plan, procedure, criteria or instruction to be applied to any negotiations carried on or to be carried on by or on behalf of the City or local board.

The motion by Chair Robinson carried.

Public Presentations

Nil

Presentations/Reports/Other Business

1. Executive Compensation Review

Chair Robinson moved the staff recommendation, as follows:

It is recommended that the Human Resources Committee:

1. Adopt the confidential recommendations, noting that they are to remain confidential as they relate to information about labour relations or employee negotiations and information about a position, plan, procedure, criteria or instruction to be applied to any negotiations carried on or to be carried on by or on behalf of the City or local board

The motion by Chair Robinson carried.

Approved

The meeting adjourned at 10:19 a.m.