



For Action with Confidential Attachment

TTC and CUPE Local 2 – Collective Agreement Ratification

Date: May 16, 2024
To: TTC Board
From: Chief People Officer

Reason for Confidential Information

This report is about labour relations or employee negotiations.

Summary

The Canadian Union of Public Employees Local 2 (CUPE Local 2) bargaining unit is comprised of approximately 660 employees. CUPE Local 2 represents electrical skilled trades.

This report will provide the TTC Board with details regarding the outcome of contract negotiations between the TTC and CUPE Local 2 in arriving at a tentative agreement for a renewal collective bargaining agreement between these parties.

The tentative agreement was reached on April 22, 2024.

Recommendations

It is recommended that the TTC Board:

1. Adopt the recommendations as set out in the Confidential Attachment; and
2. Authorize that the information set out in the Confidential Attachment be released upon the ratification of the tentative agreement by both the TTC and the Canadian Union of Public Employees Local 2.

Financial Summary

The financial details are contained within the Confidential Attachment.

The Chief Financial Officer has reviewed this report and agrees with the financial summary information.

Equity/Accessibility Matters

This agreement and the resulting establishment of terms and conditions of employment are applied equitably to all employees who are represented by the bargaining unit of the subject Collective Agreement and does not have any identified impact on accessibility or equity matters.

Decision History

At the April 18, 2024 TTC Emergency Board Meeting, the TTC Board adopted staff recommendations with the commitment that staff would report to the TTC Board with the outcome of these negotiations.

Issue Background

The CUPE Local 2 collective agreement expired March 31, 2022. The parties reached a tentative agreement on April 22, 2024.

Comments

This agreement forms a renewal collective agreement between the TTC and CUPE Local 2.

Should this agreement be ratified by both parties, TTC staff will proceed to implement all items contained within the tentative agreement.

Contact

Matt Hopkins, Executive Director – People
matt.hopkins@ttc.ca

Signature

Shakira Naraine
Chief People Officer

Attachments

Confidential Attachment 1 – TTC and CUPE Local 2 Collective Agreement Ratification