



**For Action
with Confidential Attachment**

TTC and CUPE, Local 2 – Collective Agreement Ratification

Date: June 20, 2024
To: TTC Board
From: Chief People Officer

Reason for Confidential Information

This report is about labour relations or employee negotiations.

Summary

The Amalgamated Transit Union, Local 113 (ATU, Local 113) bargaining unit is comprised of approximately 12,000 employees including operators on all transportation modes, station collectors, janitors, tradespeople who maintain the vehicle fleet, and employees that build and maintain system infrastructure.

This report will provide the TTC Board with details regarding the outcome of contract negotiations between the TTC and ATU, Local 113 in arriving at a tentative agreement for a renewal collective bargaining agreement between these parties.

The tentative agreement was reached June 7, 2024.

Recommendations

It is recommended that the TTC Board:

1. Adopt the recommendations as set out in the Confidential Attachment; and
2. Authorize that the information set out in the Confidential Attachment be released upon the ratification of the tentative agreement by both the TTC and the ATU, Local 113.

Financial Summary

The financial details are contained within the confidential attachment.

The Chief Financial Officer has reviewed this report and agrees with the financial summary information.

Equity/Accessibility Matters

This agreement and resulting establishment of terms and conditions of employment are applied equitably to all employees who are represented by the bargaining unit of the subject Collective Agreement and does not have any identified impact on accessibility or equity matters.

Decision History

At the April 30, 2024 TTC Board Meeting, the TTC Board adopted staff recommendations with the commitment that staff would report to the TTC Board with the outcome of these negotiations.

Issue Background

The ATU, Local 113 collective agreement expired March 31, 2024. The parties reached a tentative agreement on June 7, 2024.

Comments

This agreement forms a renewal collective agreement between the TTC and ATU, Local 113.

Should this agreement be ratified by both parties, TTC staff will proceed to implement all items contained within the tentative agreement.

Contact

Matt Hopkins, Executive Director – People
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Signature

Shakira Naraine
Chief People Officer

Attachments

Confidential Attachment 1 – TTC and ATU, Local 113 Collective Agreement Ratification