



**For Action  
with Confidential Attachment**

## **Collective Bargaining Update**

**Date:** April 18, 2024  
**To:** TTC Board  
**From:** Chief People Officer

### **Reason for Confidential Information**

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This report is about labour relations or employee negotiations.

### **Summary**

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The TTC Board will receive an in-camera update on collective bargaining.

### **Recommendations**

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It is recommended that the TTC Board:

1. Adopt the confidential recommendations and authorize that the information contained in Confidential Attachment 1 remain confidential in its entirety as it contains information pertaining to labour relations or employee negotiations.

### **Financial Summary**

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Financial implications will be discussed in-camera.

The Chief Financial Officer has reviewed this report and agrees with the financial impact information.

### **Equity/Accessibility Matters**

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This report does not have any impact on accessibility or equity matters.

### **Decision History**

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At its meeting on April 17, 2024, the TTC Human Resources Committee considered a report entitled [Collective Bargaining Update](#).

## **Comments**

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The Amalgamated Transit Union (ATU) Local 113 represents approximately 11,500 employees in operating, maintenance and trades positions. The collective agreement between the TTC and ATU 113 expired on March 31. We are in ongoing negotiations with ATU 113 with expectations of reaching a fair, negotiated deal.

The Canadian Union of Public Employee (CUPE) Local 2 represents approximately 650 employees working predominately in the electrical trades. The TTC and CUPE Local 2 have been working to reach a fair negotiated collective agreement.

Although negotiations are ongoing, Local 2 has advised that its members will begin strike action on Monday, April 22, should an agreement not be reached. Both Local 2 and TTC representatives remain at the bargaining table with the intention of reaching a negotiated settlement without the need for job action.

## **Contact**

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Shakira Naraine, Chief People Officer  
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## **Signature**

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Shakira Naraine  
Chief People Officer

## **Attachments**

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Confidential Attachment 1 – Collective Bargaining Update