



# **Diversity and Culture 2023 Annual Report - Equity, Diversity, Inclusion and Accessibility (EDIA): Progress Through Systemic Change**

## **TTC Board Decision**

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The TTC Board on April 11, 2024, adopted the following:

That the TTC Board:

1. Receive the report for information.
2. Direct staff to forward this report to the City of Toronto's Confronting Anti-Black Racism Unit, the Indigenous Affairs Office of the City of Toronto, and Ombudsman Toronto for information.

That the following motion be referred to the Human Resources Committee:

3. Direct TTC staff to schedule mandatory annual training sessions starting in Q3 2024, including but not limited to the following topics to ensure that the TTC Board effectively serves diverse communities and fosters inclusivity and equity:
  - Confronting Anti-Black Racism
  - Indigenous Cultural Competency