



**For Action
with Confidential Attachment**

TTC and IAMAW Lodge 235 – Collective Agreement Ratification

Date: April 11, 2024
To: TTC Board
From: Chief People Officer

Reason for Confidential Information

This report is about labour relations or employee negotiations.

Summary

The International Association of Machinists and Aerospace Workers (IAMAW) Lodge 235 bargaining unit is comprised of approximately 40 employees. Lodge 235 represents millwrights, machinists, and other skilled shop employees at the TTC.

This report provides the TTC Board with details regarding the outcome of contract negotiations between the TTC and Lodge 235 in arriving at a tentative agreement for a renewal Collective Bargaining Agreement between these parties.

The tentative agreement was reached March 18, 2024.

Recommendations

It is recommended that the TTC Board:

1. Adopt the recommendations as set out in the Confidential Attachment; and
2. Authorize that the information set out in the Confidential Attachment be released upon the ratification of the tentative agreement by both the TTC and the IAMAW Lodge 235.

Financial Summary

The financial details are contained within the Confidential Attachment.

The Chief Financial Officer has reviewed this report and agrees with the financial summary information.

Equity/Accessibility Matters

This agreement and the resulting establishment of terms and conditions of employment are applied equitably to all employees who are represented by the bargaining unit of the subject Collective Agreement and does not have any identified impact on accessibility or equity matters.

Decision History

At the December 7, 2023, TTC Board Meeting, the TTC Board adopted staff recommendations with the commitment that staff would report to the TTC Board with the outcome of these negotiations.

Comments

This agreement forms a renewal Collective Agreement between the TTC and Lodge 235.

Should this agreement be ratified by both parties, TTC staff will proceed to implement all items contained within the tentative agreement.

Contact

Matt Hopkins, Executive Director – People
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Signature

Shakira Naraine
Chief People Officer

Attachments

Confidential Attachment 1 – TTC and IAMAW Lodge 235 Collective Agreement Ratification