



TTC Collective Bargaining and Non-Union Salary Updates

TTC Board Decision

The TTC Board, at its meeting on April 14, 2022, adopted the following:

It is recommended that the TTC Board:

1. Direct staff to report back on outcomes of ongoing interest arbitrations and upcoming bargaining.
2. Authorize the CEO to apply compensation increases to levels 1 - 15 for 2022, consistent with the City of Toronto's compensation for management/non-union staff that comprises both Cost of Living Adjustment (CoLA) and pay for performance effective January 1; and
3. As part of the report back on the development of a pay for performance program for TTC, direct staff to include an executive performance program for levels 16 - 18 and report back by Q1, 2023.
4. Adopt the action taken in-camera, noting that the information is to remain confidential as it relates to labour relations or employee negotiations.