



## Notice of Motion

### Community Benefits Program for Eglinton Crosstown LRT Hiring

Moved by: Commissioner Denzil Minnan-Wong

Seconded by: Chair Jaye Robinson

#### Summary

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In the past, the City of Toronto has initiated a number of Community Benefits Programs (CBP) in relation to large projects such as Regent Park and Woodbine Live, both in Neighbourhood Improvement Areas (NIA).

A benefit to these CBP's is that local residents are encouraged to seek employment opportunities, and given preference in the hiring process.

The construction of the Eglinton-Crosstown LRT has impacted a number of NIAs, including areas such as the Flemingdon Park and Thorncliffe Park. These two communities are NIAs that experience a high degree of unemployment, and are also highly racialized.

The TTC will be recruiting new employees, including operators, for the TTC transit system, including the new Eglinton-Crosstown LRT (Line 5). These are good paying jobs with excellent benefits. This presents an excellent opportunity to introduce a new CBP to support the NIAs, including those areas most impacted by the new Line 5.

#### Recommendation

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1. That the TTC make special efforts, including advertising and job-fairs in the targeted communities, as part of their 2022 Outreach Plan, to encourage and promote recruitment from Neighbourhood Improvement Areas.
2. That the TTC report back by November 2021 on an outreach strategy. The strategy should include a goal of 50% new transit operator hires being from diverse Neighbourhood Improvement Areas.

**Date:** September 7, 2021