



# Racial Equity Impact Assessment of TTC Enforcement Activities

## TTC Board Decision

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The TTC Board, at its meeting on April 14, 2021, adopted the following:

It is recommended that the TTC Board:

1. Direct staff to report back on progress to implement the recommendations by Dr. Owusu-Bempah and Dr. Wortley through the regular reporting of the Revenue Protection and Special Constable Service Departments' culture change reports.

## Advice and Other Information

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The TTC Board also adopted the following Member motion:

That the TTC Board:

1. Request the Chief Executive Officer to explore opportunities for the relevant TTC divisions to continue to engage with the City of Toronto's Confronting Anti-Black Racism (CABR) Unit, and Indigenous Affairs Office (IAO), with consideration for opportunities to:
  - a. Develop policies for the sharing of race-based data between the TTC and City, including providing the City Manager's Office an overview of data, findings, and analysis from incidents involving the TTC's fare enforcement activity;
  - b. Align work plans to achieve shared objectives, with particular regard to advancing the priorities of The Toronto Action Plan to Confront Anti-Black Racism;
  - c. Ensure the City of Toronto's Community Crisis Support Service model pilot includes mental-health and other crisis-based calls from customers on the TTC.
2. Request the relevant TTC staff to ensure the selection criteria for the future Community Racial Equity Advisory Committee (C-REAC) and Employee Racial Equity Advisory Committee (E-REAC) includes representation from BIPOC TTC riders from all four districts of Toronto and those with lived-experience of fare enforcement interactions.

3. Request TTC staff, in consultation with the City of Toronto's Executive Director, Social Development, Finance and Administration division, to consider opportunities to engage with local City Councillors and the City's Neighbourhood Improvement Areas Planning Tables as part of the outreach and promotion for community stakeholder consultations, with an emphasis on expanding outreach to Black and Indigenous transit users.