



City Council Transmittal – Executive Committee Item 14.8 – Toronto Transit Commission Status Update – Anti-Racism Strategy and Ombudsman Recommendations

Date: September 24, 2020
To: TTC Board
From: Director – Commission Services

Summary

Transmittal letter from the City Clerk confirming that City Council on June 29 and 30, 2020, adopted the subject item and has forwarded a copy of City Council's decision to the Toronto Transit Commission Board for consideration.

Recommendations

It is recommended that the TTC Board consider City Council's decision, as follows:

1. That the Toronto Transit Commission Board request the Chief Executive Officer, Toronto Transit Commission to:
 - a. Report back to the Executive Committee with an update and a projected date for final completion of the Toronto Transit Commission Anti-Racism Strategy in the first quarter of 2021;
 - b. Release all ongoing data collected through its Anti-Racism Strategy to the City of Toronto Open Data Portal in compliance with the Data Standards for the Identification and Monitoring of Systemic Racism, also known as Ontario's Anti-Racism Data Standards (Standards) which were established to help identify and monitor systemic racism and racial disparities within the public sector;
 - c. Ensure the independence of the Special Constable and Transit Enforcement Officer Complaints Investigator by requiring that this investigator report directly to the Toronto Transit Commission Board of Directors; and
 - d. Review the mandate of the Special Constable Unit, in consultation with Streets to Homes and Confronting Anti-Black Racism, with a review to include uniforms, training, and customer service practices, and specifically in regards to uniforms to seek to eliminate as much as possible of the equipment carried by special constables.

Signature

Chrisanne Finnerty
Director – Commission Services

Attachments

Attachment 1 – City Council Transmittal – Executive Committee Item 14.8

City Clerk's Office

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**In reply please quote:
Ref.: 20-EX14.8**

July 8, 2020

Councillor Jaye Robinson
Chair
Toronto Transit Commission Board
1900 Yonge Street
Toronto, Ontario
M4S 1Z2

Dear Councillor Robinson:

**Subject: Executive Committee Item 14.8
Toronto Transit Commission Status Update - Anti-Racism Strategy
and Ombudsman Recommendations (Ward All)**

City Council on June 29 and 30, 2020, adopted this Item as amended, and in so doing, has requested the Toronto Transit Commission Board to direct the Chief Executive Officer, Toronto Transit Commission to:

- a. report back to the Executive Committee with an update and a projected date for final completion of the Toronto Transit Commission Anti-Racism Strategy in the first quarter of 2021;
- b. release all ongoing data collected through its Anti-Racism Strategy to the City of Toronto Open Data Portal in compliance with the Data Standards for the Identification and Monitoring of Systemic Racism, also known as Ontario's Anti-Racism Data Standards (Standards) which were established to help identify and monitor systemic racism and racial disparities within the public sector;
- c. ensure the independence of the Special Constable and Transit Enforcement Officer Complaints Investigator by requiring that this investigator report directly to the Toronto Transit Commission Board of Directors; and

d. review the mandate of the Special Constable Unit, in consultation with Streets to Homes and Confronting Anti-Black Racism, with a review to include uniforms, training, and customer service practices, and specifically in regards uniforms to seek to eliminate as much as possible of the equipment carried by special constables.

Yours truly,

A handwritten signature in blue ink, appearing to be 'M. Toft', with a long horizontal line extending to the right.

for City Clerk

M. Toft/sb

Attachment

c. City Manager

Executive Committee

EX14.8		Amended		Ward: All
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Toronto Transit Commission Status Update - Anti-Racism Strategy and Ombudsman Recommendations

City Council Decision

City Council on June 29 and 30, 2020, adopted the following:

1. City Council request the Toronto Transit Commission Board to direct the Chief Executive Officer, Toronto Transit Commission to:
 - a. report back to the Executive Committee with an update and a projected date for final completion of the Toronto Transit Commission Anti-Racism Strategy in the first quarter of 2021;
 - b. release all ongoing data collected through its Anti-Racism Strategy to the City of Toronto Open Data Portal in compliance with the Data Standards for the Identification and Monitoring of Systemic Racism, also known as Ontario's Anti-Racism Data Standards (Standards) which were established to help identify and monitor systemic racism and racial disparities within the public sector;
 - c. ensure the independence of the Special Constable and Transit Enforcement Officer Complaints Investigator by requiring that this investigator report directly to the Toronto Transit Commission Board of Directors; and
 - d. review the mandate of the Special Constable Unit, in consultation with Streets to Homes and Confronting Anti-Black Racism, with a review to include uniforms, training, and customer service practices, and specifically in regards uniforms to seek to eliminate as much as possible of the equipment carried by special constables.

Committee Recommendations

The Executive Committee recommends that:

1. City Council request the Toronto Transit Commission Board to direct the Chief Executive Officer, Toronto Transit Commission to:
 - a. report back to the Executive Committee with an update and a projected date for final completion of the Toronto Transit Commission Anti-Racism Strategy in the first quarter of 2021; and
 - b. release all ongoing data collected through its Anti-Racism Strategy to the City of

Toronto Open Data Portal in compliance with the Data Standards for the Identification and Monitoring of Systemic Racism, also known as Ontario's Anti-Racism Data Standards (Standards) which were established to help identify and monitor systemic racism and racial disparities within the public sector.

Origin

(February 27, 2020) Letter from the Toronto Transit Commission Board

Summary

At its meeting on Tuesday, February 25, 2020 the Toronto Transit Commission Board considered the report (February 25, 2020) from the Chief People Officer, Toronto Transit Commission titled "Toronto Transit Commission Status Update – Anti-Racism Strategy and Ombudsman Recommendations".

The Board approved the recommendations in the subject report, as follows:

It is recommended that the Toronto Transit Commission Board:

1. Receive this report for information.
2. Forward this report to the City of Toronto Executive Committee in response to Item CC9.2 – Ombudsman Toronto Enquiry Report: Review of the Toronto Transit Commission's Investigation of a February 18, 2018 Incident Involving Transit Fare Inspectors.

In accordance with Recommendation 2 above, this item is forwarded for the consideration of the Executive Committee.

Background Information (Committee)

(February 27, 2020) Letter from the Toronto Transit Commission Board on Toronto Transit Commission Status Update - Anti-Racism Strategy and Ombudsman Recommendations
(<http://www.toronto.ca/legdocs/mmis/2020/ex/bqrd/backgroundfile-147503.pdf>)

(February 25, 2020) Report from the Chief People Officer, Toronto Transit Commission on Toronto Transit Commission Status Update - Anti-Racism Strategy and Ombudsman Recommendations
(<http://www.toronto.ca/legdocs/mmis/2020/ex/bqrd/backgroundfile-147504.pdf>)

Speakers

Miguel Avila-Velarde, Regent Park Neighborhood Association