



Fitness for Duty Policy: Litigation Update

TTC Board Decision

The TTC Board, at its meeting on January 27, 2020, adopted the following:

It is recommended that:

1. The TTC Board adopt the confidential recommendations set out in Confidential Attachment 1;
2. The purchase order with external counsel, Blakes LLP, be extended to December 31, 2022; and
3. Authorize that the information provided in Confidential Attachment 1 remain confidential in its entirety, as it contains information subject to solicitor-client privilege.

Advice and Other Information

The TTC Board also adopted the following Member motions:

It is recommended that:

1. The Board directs staff to disclose the financial information in the confidential attachment once the matter has been settled.
2. The Board reiterates its support for random drug and alcohol testing at the TTC;
3. The Board supports the recommendation of the Auditor General of Ontario;
4. The Board supports the efforts of the Ontario government to act on the Auditor General's recommendation;
5. Staff contact the Minister of Labour, Minister of Transportation and the Attorney General to express the TTC Board's support for random drug and alcohol testing; and
6. Staff work with the Government of Ontario in support of developing a legislative regime that supports random drug and alcohol testing.