



**STAFF REPORT  
ACTION REQUIRED  
with Confidential Attachment**

**Presentation: Collective Bargaining Mandate for IAMAW  
Lodge 235**

<b>Date:</b>	November 28, 2017
<b>To:</b>	TTC Board
<b>From:</b>	Chief Executive Officer
<b>Reason for Confidential Information:</b>	This report is about labour relations or employee negotiations.

**Summary**

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Staff will present the proposed collective bargaining mandate for the International Association of Machinists and Aerospace Workers (IAMAW) Lodge 235 for approval by the TTC Board on November 28, 2017.

The mandate will be delivered to the TTC Board in a confidential presentation on November 28, 2017. This presentation will include:

- Proposed mandate on term, wages and benefits.
- Financial implications of the proposed mandate.

**Recommendations**

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**It is recommended that the TTC Board:**

1. Approve the recommendations contained in the confidential attachment; and
2. Authorize that the information contained in the confidential attachment remain confidential in its entirety as it contains information pertaining to labour relations and employee negotiations.

## **Financial Impact**

The presentation will contain financial implications for the proposed term of the collective agreement.

The Chief Financial Officer has reviewed this report and agrees with the financial impact information.

## **Accessibility/Equity Matters**

This report does not have any impact on accessibility or equity matters.

## **Decision History**

This presentation is further to the presentation entitled 2018 Collective Bargaining Preparation that was presented to the Human Resources and Labour Relations Committee at its meetings on September 29, 2017 and November 13, 2017 that are available online at

[http://www.ttc.ca/About\\_the\\_TTC/Commission\\_reports\\_and\\_information/Committee\\_meetings/HR\\_Labour\\_Relations/2017/Sep\\_29/Reports1/1\\_2018\\_Collective\\_Bargaining%20Preparation%20Final.pdf](http://www.ttc.ca/About_the_TTC/Commission_reports_and_information/Committee_meetings/HR_Labour_Relations/2017/Sep_29/Reports1/1_2018_Collective_Bargaining%20Preparation%20Final.pdf) and

[https://www.ttc.ca/About\\_the\\_TTC/Commission\\_reports\\_and\\_information/Committee\\_meetings/HR\\_Labour\\_Relations/2017/Nov\\_13/Reports/3\\_Collective\\_Bargaining\\_Mandate\\_for\\_IAMAW.pdf](https://www.ttc.ca/About_the_TTC/Commission_reports_and_information/Committee_meetings/HR_Labour_Relations/2017/Nov_13/Reports/3_Collective_Bargaining_Mandate_for_IAMAW.pdf)

## **Issue Background**

The collective agreement between IAMAW Lodge 235 will expire on March 31, 2018. The confidential presentation will contain information on:

- Collective bargaining history.
- Collective bargaining research.
- The proposed mandate for term, wages and benefits.
- Financial implications of the proposed mandate.

## **Comments**

The IAMAW Lodge 235 represents approximately 40 employees working predominately in Harvey Shop.

## **Contact**

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## **Attachments**

Confidential Attachment 1 – Presentation: Collective Bargaining Mandate for IAMAW  
Lodge 235