



STAFF REPORT INFORMATION ONLY

Award Acknowledgement: TTC One of Greater Toronto's Top Employers (2017)

Date:	January 18, 2017
To:	TTC Board
From:	Chief Executive Officer

Summary

The purpose of this report is to inform the TTC Board that on December 12, 2016, Andy Byford, Chief Executive Officer and Gemma Piemontese, Chief People Officer proudly accepted an award recognizing the TTC as one of the Greater Toronto's Top Employers (2017).

Financial Impact

There are no financial impacts associated with this report.

Decision History

The TTC has received an award recognizing the organization as one of 2017's GTA Top Employers.

Issue Background

The Greater Toronto's Top Employers award is a project of Mediacorp Canada Inc., and has become a benchmark in the Greater Toronto Area for workplace best-practices. To be recognized as one of Greater Toronto's Top Employers the TTC was evaluated using eight criteria:

1. Physical workplace;
2. Work atmosphere and social;
3. Health, financial and family benefits;
4. Vacation and time off;
5. Employee communications;
6. Performance management;
7. Training and skills development;
8. Community involvement.

Accessibility/Equity Matters

There are no accessibility or equity issues associated with this report.

Comments

Some of the reasons why the TTC was selected as one of Greater Toronto's Top

- The TTC encourages ongoing employee development with tuition subsidies for courses both related and unrelated to an employees' current position (up to \$3,500 per year) and a variety of in-house and online training options, including apprenticeship opportunities;
- In addition to contributions to a defined benefit pension plan, the TTC helps employees prepare for the future with retirement planning assistance and health benefits that extend to retirees (with no age limit);
- As part of the organization's efforts to support its diverse workforce and customer base, the TTC created a Diversity and Inclusion Lens to encourage employees to think about the unintended impacts their decisions may have on diverse groups.

Contact

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