



**STAFF REPORT
ACTION REQUIRED
with Confidential Attachment**

Presentation: Collective Bargaining Mandate

Date:	December 11, 2017
To:	TTC Board
From:	Chief Executive Officer
Reason for Confidential Information:	This report is about labour relations or employee negotiations.

Summary

Staff will present the proposed collective bargaining mandate for ATU Local 113, CUPE Local 5089 and CUPE Local 2 for approval by the TTC Board on December 11, 2017.

The mandate will be delivered to the TTC Board in a confidential presentation that will include:

- proposed mandate on term, wages and benefits;
- financial implications of the proposed mandate.

Recommendations

It is recommended that the TTC Board:

1. Approve the recommendations contained in the confidential attachment;
2. Authorize that the information contained in the confidential attachment remain confidential in its entirety as it contains information pertaining to labour relations and employee negotiations.

Financial Impact

The presentation will contain financial implications for the proposed term of the collective agreement.

The Chief Financial Officer has reviewed this report and agrees with the financial impact information.

Accessibility/Equity Matters

This report does not have any impact on accessibility or equity matters.

Decision History

This presentation is further to the presentation entitled 2018 Collective Bargaining Preparation that was presented to the Human Resources and Labour Relations Committee at its meetings on September 29, 2017 and November 13, 2017 that are available online at

http://www.ttc.ca/About_the_TTC/Commission_reports_and_information/Committee_meetings/HR_Labour_Relations/2017/Sep_29/Reports1/1_2018_Collective_Bargaining%20Preparation%20Final.pdf and

http://www.ttc.ca/About_the_TTC/Commission_reports_and_information/Committee_meetings/HR_Labour_Relations/2017/Nov_13/Reports/4_Collective_Bargaining_Mandate_for_ATU_Local_113_CUPE_Local.pdf

Issue Background

The collective agreements between ATU Local 113, CUPE Local 5089 and CUPE Local 2 will expire on March 31, 2018. The confidential presentation will contain information on:

- collective bargaining history;
- collective bargaining research;
- the proposed mandate for term, wages and benefits;
- financial implications of the proposed mandate.

Comments

The Amalgamated Transit Union (ATU) Local 113 represents approximately 10,000 employees in operating and maintenance positions. The Canadian Union of Public Employee (CUPE) Local 2 represents approximately 600 employees working predominately in the electrical trades. CUPE Local 5089 represents approximately 100 employees working in the Transit Enforcement Unit.

The IAMAW Lodge 235 Mandate has already been approved at the November 28, 2017 Special TTC Board Meeting.

Contact

Megan MacRae, Executive Director of Human Resources
megan.macrae@ttc.ca

Sean Milloy, Director of Employee Relations
sean.milloy@ttc.ca

Attachments

Confidential Attachment 1 – Presentation: Collective Bargaining Mandate