

# STAFF REPORT ACTION REQUIRED with Confidential Attachment

# TTC Corporate Plan 2018-2022

Date:	April 6, 2017
То:	TTC Board
From:	Chief Executive Officer
Reason for Confidential Information:	This report contains information related to labour relations and employee negotiations.

## Summary

The TTC is currently in the final year of its initial 2013-2017 Corporate Plan. As this version draws to an end, the TTC is setting the stage to prepare a subsequent version that will guide the organization from 2018-2022 in its vision to become a "Transit system that makes Toronto proud."

The development of the 2018-2022 Corporate Plan is in its early stages and will guide the delivery of TTC services in future years. As part of the development of the 2018-2022 Corporate Plan staff has identified key areas that require direction and guidance from the Board, which could impact future labour relations and employee negotiations.

The proposed 2018-2022 Corporate Plan will be brought forward to the Board at a future meeting.

#### Recommendations

#### It is recommended that the Board:

- 1. Receive the confidential attachment for information;
- 2. Provide direction in accordance with the information; and
- 3. Authorize that the information and guidance provided in the confidential update is to remain confidential in its entirety.

# **Financial Summary**

This report has no financial impact on the current operating budget. Any future financial decisions made based on the next Corporate Plan will follow the appropriate budget approval process.

The Chief Financial & Administration Officer has reviewed this report and agrees with the financial impact information.

## **Accessibility/Equity Matters**

The next Corporate Plan will build on and continue the work already underway to provide an inclusive, barrier-free, transit system in support of the Ontario Human Rights Code (OHRC) and the Accessibility for Ontarians with Disabilities Act, 2005 (AODA).

## **Comments**

The TTC Corporate Plan 2018-2022 will build on the years' of progress the organization has made to establish the pillars of customer-centricity and put plans in motion to deliver on strategies that modernize the TTC and enable the organization to fulfill its promises to customers and employees alike. To produce a plan that is truly representative of all stakeholders' needs, the TTC will engage these stakeholders throughout the development process. Staff will be providing a confidential presentation.

#### Contact

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### **Attachments**

Confidential Attachment 1 – TTC Corporate Plan 2018-2022 Confidential Attachment 2 – TTC Corporate Plan 2018-2022 Presentation (to follow)