



STAFF REPORT ACTION REQUIRED

Litigation of the TTC Fitness for Duty Policy

Date:	September 28, 2015
To:	TTC Board
From:	Chief Executive Officer
Reason for Confidential Information:	This report is about litigation or potential litigation, including matters before administrative tribunals, affecting the municipality or local board

Summary

The attached report entitled “Litigation of the TTC Fitness for Duty Policy” was before the Human Resources and Labour Relations Committee at its meeting on August 5, 2015. The Committee referred the item to the TTC Board, without recommendations.

Recommendations

It is recommended that the TTC Board:

1. Receive a confidential update related to the litigation of the TTC’s Fitness for Duty policy.
2. Authorize that the information provided in the confidential update is to remain confidential in its entirety as it is about litigation or potential litigation, including matters before administrative tribunals, affecting the municipality or local board.

Contact

Sean Milloy, Acting Director – Employee Relations
sean.milloy@ttc.ca; (416) 397-8688

Attachment

Human Resources and Labour Relations Committee Report -
Litigation of the TTC Fitness for Duty Policy (with confidential attachment)



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Litigation of the TTC Fitness for Duty Policy

Date:	August 5, 2015
To:	Human Resources and Labour Relations Committee
From:	Chief Executive Officer
Reason for Confidential Information:	This report is about litigation or potential litigation, including matters before administrative tribunals, affecting the municipality or local board

Recommendations

It is recommended that the Human Resources and Labour Relations Committee:

1. Receive a confidential update related to the litigation of the TTC's Fitness for Duty policy.
2. Authorize that the information provided in the confidential update is to remain confidential its entirety as it is about litigation or potential litigation, including matters before administrative tribunals, affecting the municipality or local board.

Contact Information

Sean Milloy, Acting Director – Employee Relations
(416) 397-8688

Attachments

Confidential Attachment: Litigation of the TTC Fitness for Duty Policy



STAFF SUMMARY SHEET

5

CEO'S OFFICE

17516 BR

PREPARED BY: Sean Milloy

SECTION: Employee Relations

EXTENSION: 8688

HEAD:

EMAIL: sean.milloy@ttc.ca

CHIEF: Gemma Piemontese

BOARD REPORT: Litigation of the TTC Fitness for Duty Policy

FYI (x)	FOR APPROVAL (#)	ROUTING	CONCUR	NON-CONCUR	DATE	ATTACHMENT(S)
<input type="checkbox"/>		CHIEF CAPITAL OFFICER				Confidential Attachment: Litigation of the TTC Fitness for Duty Policy
<input type="checkbox"/>		CHIEF CUSTOMER OFFICER				
<input type="checkbox"/>	3	CHIEF FINANCIAL & ADMIN OFFICER	<i>W2</i>			
<input type="checkbox"/>		CHIEF OPERATING OFFICER				
<input type="checkbox"/>		CHIEF SERVICE OFFICER				ACTION REQUIRED BY CHIEF EXECUTIVE OFFICER
<input type="checkbox"/>		HEAD OF FINANCE				<input type="checkbox"/> SIGN AGREEMENT <input type="checkbox"/> RECEIVE FOR INFORMATION <input checked="" type="checkbox"/> APPROVE <input type="checkbox"/> APPROVE FOR SUBMISSION TO BOARD <input type="checkbox"/> APPROVE FOR SUBMISSION TO CHAIR
<input type="checkbox"/>	1	CHIEF PEOPLE OFFICER	<i>[Signature]</i>		<i>July 23/15</i>	
<input type="checkbox"/>	2	HEAD OF LEGAL	<i>[Signature]</i>		<i>July 23/15</i>	
<input type="checkbox"/>		HEAD OF M&P				
<input type="checkbox"/>	4	EXEC DIR CORP COMMUNICATIONS	<i>[Signature]</i>		<i>July 27/15</i>	
<input type="checkbox"/>	5	CHIEF OF STAFF <i>Gemma Piemontese</i>	<i>[Signature]</i>		<i>July 22/15</i>	
<input type="checkbox"/>						
<input type="checkbox"/>						
						SIGNATURE
						<i>[Signature]</i>
						DATE
						<i>28 July 2015</i>