



## STAFF REPORT ACTION REQUIRED

### 2015 TTC Operating Budget Amendments

<b>Date:</b>	February 25, 2015
<b>To:</b>	TTC Board
<b>From:</b>	Chief Executive Officer

### Summary

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At its meeting of February 2, 2015, the TTC Board approved the 2015 TTC Operating Budget. Since that time, the City's Budget Committee has requested that TTC staff identify further budget reductions. This report details the reductions proposed by staff.

### Recommendations

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#### It is recommended that:

1. The TTC Board approve staff's proposed reduction of \$5 million in budgeted expenditures and the reduction of 108 workforce positions as detailed in this report.

### Financial Impact

Approval of this report will reduce the City's operating subsidy for the TTC's 2015 Operating Budget by \$5 million, from \$478.9 million to \$473.9 million.

The Chief Financial & Administration Officer has reviewed this report and agrees with the financial impact information.

### Decision History

At its meeting of February 2, 2015, the TTC Board approved the 2015 TTC Operating Budget. At its meeting of February 13, 2015, the City Budget Committee requested TTC staff to consider further budget reductions in an effort to help balance the City's overall 2015 Operating budget as set out in Item BU6.4x

<http://app.toronto.ca/tmmis/viewAgendaItemHistory.do?item=2015.BU6.4>. The item was brought back to the City Budget Committee on February 20, 2015 at which time the Budget Committee directed the City Manager and Chief Financial Officer to include the

specific TTC budget amendments as set out in Item 1 (k) and (l) <http://app.toronto.ca/tmmis/viewAgendaItemHistory.do?item=2015.BU6.4> to the Executive Committee for consideration at its meeting on March 2, 2015.

## **Issue Background**

TTC Board approval of staff's proposed reductions is required.

## **Accessibility/Equity Matters**

The recommendation for this report does not have any associated accessibility or equity issues.

## **Comments**

TTC staff has identified \$5 million in budgeted expenditure reductions as follows:

- increased workforce gapping (\$1.0 million in reduced labour expenses);
- reduced WSIB expenses of \$1.6 million;
- the transfer of \$1.4 million in streetcar rail work to the Capital Budget; and
- the deferral of 40 operating positions (\$1.0 million in reduced expenses).

In addition, after accounting for 6 positions required to support Metrolinx LRT programs which are fully-funded by those projects, staff is recommending the reduction of a further 62 positions as follows:

- the deferral of 13 positions in the Capital Budget ;
- the elimination of 24 Capital Budget positions; and
- the elimination of 25 positions to be identified through a management and administration review currently underway.

Overall, the requested increase of 802 positions for the TTC's total workforce (i.e. TTC Operating, Wheel-Trans Operating and Capital Budget) will be reduced by 108 positions to 694. Appendix A (attached) provides further details of these proposed workforce reductions.

## **Contact**

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## **Attachment**

Appendix A: 2015 TTC Workforce Reductions

2015 TTC WORKFORCE REDUCTIONS			Appendix A
ORIGINAL WORKFORCE ADDITIONS REQUESTED - approved by the Board at its meeting of February 2, 2015			802
Proposed Reductions:			
<b>Operating</b>			
Position	Department	Initiative	# Positions
<b>Service Delivery Group</b>			
Transit Fare Inspectors (Additional Proof Of Payment Routes)	Transit Enforcement	All Door Boarding	20 *
Operators	Bus Transportation	50 New Buses	20 *
<b>TOTAL OPERATING REDUCTIONS</b>			<b>40</b>
<b>Capital</b>			
Position	Department	Initiative	# Positions
<b>Corporate Services Group</b>			
Subject Matter Expert	Finance	SAP	1 *
Senior Business Process Analysts	Information Technology Services	Systems - Contractor Conversions	2 *
<b>Sub-total Corporate Services Group</b>			<b>3</b>
<b>Engineering, Construction and Expansion Group</b>			
Project Controls Analyst	Capital Programming	ECE support	1 *
Project Scheduler	Capital Programming	ECE support	1 *
Senior Construction Inspector	Construction	ECE support	3 *
Project Manager	Construction	ECE support	1 *
Senior Project Engineer	Construction	ECE support	1 *
Claims Analyst	Spadina Subway Extension	TYSSE	3
Claims Support Assistant	Spadina Subway Extension	TYSSE	1
Construction Site Manager	Spadina Subway Extension	TYSSE	2
Contract Claims Manager	Spadina Subway Extension	TYSSE	1
Technical Coordinator	Spadina Subway Extension	TYSSE	1
Construction Site Manager	Construction	Chargeback to Metrolinx	1
Senior Construction Inspector	Construction	Chargeback to Metrolinx	2
Various	Engineering	Chargeback to Metrolinx	3
<b>Sub-total Engineering, Construction and Expansion Group</b>			<b>21</b>
<b>Operations Group</b>			
Manager, S&TC Maintenance Engineering	Subway Infrastructure	Automatic Train Control	1
Trainee - Budget/PCC	Subway Infrastructure	Subway Infrastructure - SOGR	1
Co-Op Student	Subway Infrastructure	Subway Infrastructure - SOGR	2
CO-OP Student	Subway Infrastructure	Subway Infrastructure - SOGR	2
Structural Engineer	Subway Infrastructure	Subway Infrastructure - SOGR	1
Designer	Subway Infrastructure	Subway Infrastructure - SOGR	1
Scheduler/Planner	Subway Infrastructure	Subway Infrastructure - SOGR	1
Senior Reporting Analyst	Subway Infrastructure	Subway Infrastructure - SOGR	1
Operations Engineer/Auditor	Subway Infrastructure	Subway Infrastructure - SOGR	1
Operations Statistics Clerk	Subway Infrastructure	Subway Infrastructure - SOGR	1
Support Clerk	Subway Infrastructure	Subway Infrastructure - SOGR	1
Support Clerk	Subway Infrastructure	Subway Infrastructure - SOGR	1
Support Clerk	Subway Infrastructure	Subway Infrastructure - SOGR	1
Support Clerk	Subway Infrastructure	Subway Infrastructure - SOGR	1
Workcar Operators	Subway Infrastructure	Subway Infrastructure - SOGR	3 *
<b>Sub-total Operations Group</b>			<b>19</b>
<b>TOTAL CAPITAL REDUCTIONS</b>			<b>43</b>
<b>MANAGEMENT AND ADMINISTRATION REVIEW</b>			<b>25</b>
<b>TOTAL REDUCTIONS</b>			<b>108</b>
<b>NET NEW WORKFORCE ADDITIONS</b>			<b>694</b>
* deferred to 2016			