

# TORONTO TRANSIT COMMISSION REPORT NO.

**MEETING DATE:** May 14, 2014

**SUBJECT:** Collective Agreement Contract Ratification

## **ACTION ITEM**

### **REASON FOR CONFIDENTIAL INFORMATION:**

This report contains advice or recommendations about labour relations or employee negotiations

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### **RECOMMENDATION**

It is recommended that the Board:

1. Ratify the four collective agreements that TTC staff have successfully negotiated with its unions which are within the mandate given by the Labour Relations Sub-Committee;
2. Approve the recommendations as set out in the Confidential Attachment; and
3. that the recommendations set out in the Confidential Attachment remain confidential until such time that the Amalgamated Transit Union, Local 113 ratifies the new collective bargaining agreement.

### **BACKGROUND**

The TTC has four unions, all of which had collective agreements expiring on March 31, 2014.

- ATU, Local 113 (Transportation/Maintenance)
- CUPE, Local 2 (Signal/Electrical Workers)
- CUPE, Local 5089 (Transit Enforcement Officers)
- IAMAW, Lodge 235 (Machinists)

On February 24, 2014, the TTC recommended that the Board establish a Labour Relations Sub-Committee comprised of three members of the Board and have the following mandate:

- a) Provide strategic advice to staff;
- b) To establish the TTC's mandate for Collective Bargaining;
- c) To provide binding instructions to TTC staff; and
- d) To provide periodic updates to the Board.

This recommendation was approved with the exception that four members of the Board were appointed to the committee. These Board members were:

M. Adamson  
A. Heisey

P. Milczyn  
J. Parker

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