

TORONTO TRANSIT COMMISSION REPORT NO.

MEETING DATE: February 25, 2013

SUBJECT: PRESENTATION – “WORKING AS ONE”: A CITY OF TORONTO
WORKFORCE DEVELOPMENT STRATEGY

INFORMATION ITEM

RECOMMENDATION

It is recommended that the Commission receive a presentation from Ms. Heather MacVicar, General Manager Service Integration and Business Transformation for the City of Toronto on “Working as One”, a Council endorsed workforce development strategy.

BACKGROUND

February 5, 2013 letter from Councillor Michael Thompson, Chair, Economic Development and Culture Committee.

February 8, 2013

1-11

Attachment



Michael
Thompson

Chair, Economic Development
and Culture Committee

Toronto City Councillor
Scarborough Centre, Ward 37

February 5, 2013

Andy Byford
Chief General Manager
Toronto Transit Commission
1900 Yonge Street
Toronto, Ontario
M4S 1Z2

Dear Mr. Byford:

This letter is to request that Ms. Heather MacVicar, General Manager Service Integration and Business Transformation for the City of Toronto be able to make a presentation at the TTC Commission on February 25, 2013. This presentation is a follow up to the report entitled "Ashbridges Bay Streetcar Maintenance and Storage Facility Employment Plan" adopted by City Council in October 2012 and subsequently presented to the TTC Commission for information on November 21, 2012.

During this presentation, Ms. MacVicar will provide an overview of "Working As One", the Council endorsed Workforce Development Strategy. The presentation will focus on the Toronto Employment and Social Services (TESS) approach to employment planning and highlight some key city building projects that have an employment planning component such as the Regent Park Revitalization, Metrolinx, George...vn South Rail Expansion project as well as opportunities with City Divisions or other large employers.

Using this approach to employment planning, TESS and the TTC have committed to collaborating to develop an employment plan that outlines how together, the City and the TTC can connect unemployed and underemployed City residents to emerging opportunities with the TTC and with contractors who are developing or maintaining the City's transit infrastructure. This employment plan will build off successful City and TTC partnerships specifically the youth seasonal hiring initiative and the Ashbridges Bay/TTC Builds pilot.

Your
Sincerely,

Michael Thompson
Chair, Economic Development and Culture Committee
Vice-Chair, Toronto Police Services Board
Councillor, Scarborough Centre, Ward 37

cc Karen Stintz, Chair, TTC Commission

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